

# RESPONSIBILITY



## Social Compliance "BSCI"

As members of the 'BSCI/Business Social Compliance Initiative' we commit ourselves to implementing the BSCI code of conduct as part of our business relations with our manufacturers and thus to improving the working conditions within our supply chain and to producing our textiles fairly. This includes our clear commitment to the employees' right to freedom of assembly, protection against discrimination, and an adequate remuneration, that is, at least the statutory national minimum wage. Another central component is the occupational safety regulations. That is how we guarantee that employees do not work more than 48 hours a week and that the occupational safety regulations of the ILO (International Labour Organisation) are met. Child labour, forced labour or precarious jobs are not tolerated.

A 7-member Social Compliance Department in Shanghai and Dhaka tests all the factories thoroughly and makes sure that these conditions are met.

<http://www.bsci-intl.org/>



## OEKO-TEX® Standard 100

This standard guarantees that textile and non-textile product components pose no threat to health.

[www.oeko-tex.com](http://www.oeko-tex.com)

## Adherence to the REACH-Regulations

We assure you that when manufacturing our **myrtle beach** caps and **JAMES & NICHOLSON** textiles we meet the obligations of the REACH-regulations.

## Protection of the Environment

All the manufacturing plants of our **myrtle beach** caps and **JAMES & NICHOLSON** textiles work on the highest environmental level and pursue the principle of sustainability. For example, all the manufacturing plants dispose of a water purification plant.

## Quality Standard

The merchandise is regularly tested by certified testing institutes in Quakenbrück and Bangladesh regarding the confirmed parameter. Moreover, in cooperation with SGS, Testex, Hohenstein and other renowned institutes the quality is continually controlled.